

# Cookie Policy

## 1. Introduction

This Cookie Policy explains how Strategic HR Services (“we”, “our”, “us”) uses cookies and similar technology to recognise when you visit our website (“theSite”). By using our Site, you agree to the terms of this Privacy Policy. It explains what these technologies are, why we use them, and your rights to control their use. By using our website, you consent to the use of cookies as described in this policy.

## 2. What are Cookies?

Cookies are small text files that are stored on your computer or mobile device when you visit a website. Cookies allow websites to recognise your device, improve your browsing experience, and provide analytics to website owners

## 3. What Type of Cookies Do We Use

- **Essential Cookies:** These cookies are necessary for the Website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in, or filling in forms.
- **Performance Cookies:** These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us know which pages are the most and least popular and see how visitors move around the site.
- **Functional Cookies:** These cookies enable the Website to provide enhanced functionality and personalization. They may be set by us or by third-party providers whose services we have added to our pages.
- **Targeting Cookies:** These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites.

## 4. Managing Cookies

You have the right to decide whether to accept or reject cookies. You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. You can also delete cookies that have already been set.

## 5. Changes to This Cookie Policy

We may update this Cookie Policy from time to time in order to reflect changes to our practices or for other operational, legal, or regulatory reasons. We will notify you of any changes by posting the new Cookie Policy on our Site. You are advised to review this Cookie Policy periodically for any changes.

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## 7. Contact Us

If you have questions or comments about this Cookie Policy, please contact us at:  
**[info@shrs.org.uk](mailto:info@shrs.org.uk)**

